

Recommended Professional Development for a Pathways System

The following areas of sustained professional development are typically required to develop a mature pathways model. Much of this should be paid through existing professional development allocations. Expertise within the district, college, or partnership should be developed and shared as quickly as possible so that the practice can be sustained internally.

Professional Development Sessions

(Spanning up to a three-year time period)

PLANNING

1. Building Community and Business Partnerships
2. Strategies to Engage Business and Community Volunteers Effectively
3. Developing a Job Shadow/Workplace Experience Program for Teachers
4. Developing an Advisory System that Supports the Academy/Pathways Model
5. Master Scheduling for Academies/Pathways
6. Data Driven Decision Making and Tracking Academy/Pathway Outcomes
7. Creating High Quality Career Technical Education Programs within a College-Career Pathway System

TEACHING & COUNSELING

1. Highly Effective and Functioning Teams
2. Highly Effective and Functioning Teams: Training for Team Leaders
3. Interdisciplinary Planning and Teaching
4. Secondary and Postsecondary Teacher/Faculty Collaboration
5. Teacher Externships (Job Shadowing/Work Experiences)
6. Designing Engaging Instruction for an Alternative Schedule
7. Designing “Real World” Career Experiences for Students
8. Project-Based Learning for Teachers
9. Project-Based Learning for School Leaders
10. Career Development Framework and Strategies (both K-12 and postsecondary)

COMMUNICATING

1. Developing a Communications and Marketing Plan
2. Communications Training: Outreach to Stakeholders